HRD Advantages and Disadvantages

Cambodia is a developing country which its economy, education, technology and more other sectors are still not in appropriate condition. To develop the country, technology is one of the most important sectors which can enhance the country to be a developed country. Nowadays, because technology is growing faster and faster day by day, many modern things have been invented more and more continuously, Cambodian people should be aware of it. As a matter of fact, I strongly decided to study in Computer Science and Engineering in Royal University of Phnom Penh, because I would prefer to overcome all these condition to be improved sustainably with being attainable ever after. I had been stuck of improving my knowledge and catching up new technology of my study life before I did start training in HRD Center. Before starting at HRD, most of the time I studied alone at home and just with my friends some­­­times, but without any experience on researching and Team Corporation, I only improved a little in a long time. I felt fear in my heart that I may not complete my dream. But soon after, I have been trained in HRD center, feeling that I have improved double and double from my previous knowledge due to the environment, materials, and the good guidance in here. I have learned and experienced very much more which I never had before. And now I really feel confident in myself. HRD students are studying and working in team on which they will be working together and share their knowledge and experience every single day after day. In addition, HRD center provides a real project in real work world of practice to each team, so they would utilize all their knowledge and working skill with good cooperation to the project and making a great experience there. They have become master on topic, research, corporation, time management and communication.

However, in my opinion, HRD center still have some sensitive points need to be reformed or improved.

Firstly, related to the schedule, I’ve observed that the schedule wasn’t really good enough for students. Schedule timing was frequently changed several times during training time, which students couldn’t control their task very good with that. In addition, the content and task were also unspecified for them sometimes like e-learning and tutorial, which they could make a wrong researching on each subject and task. In order to overcome all these, there should be a specified schedule content and timing better because they would have done their task better, and understand better.

The next point is related to the instructors teaching in class. The teaching of one instructor sometimes are different from other instructors in teaching and reviewing lessons and also sometimes don’t explain well, because they don’t focus well on the purpose of the subject that I want to mean that if the instructors highly do much more research before the class starts, it would be more beneficial and more effective for students and instructor himself. Furthermore, instructors sometimes could not response well to the students’ questions asked, related to the studying subject.

Third, the abstraction task, during training, the instructors were mostly focusing on practice, but less on analyzing. With this case, students were hard to understand new things and task while they are working and researching. I think there should be familiar analysis and practice appearing simultaneously because everything won’t start fluently without a good analyzing and designing.

Finally, I want to pay my respect to the Director of the Center Dr. Kim Taekyung, General Deputy Manager Mr.Chen Phirum, who tried to seek the fund to provide free education as well as provide a lot of benefits. I was able to have the knowledge and understanding more like this because Korea Software HRD Center and also thanks all instructors and all staff at center. I hope that the problems and solution which I mentioned above will be process together. Thanks!